

# Quarterly PBJ Webinar

Answers to your PBJ questions  
before the **Aug. 14 deadline**

**Q3 2025 Edition**

THU, AUG 7 | 2 PM CT

**simple.**  
a Netsmart solution

  
**Netsmart**



# PBJ SUBMISSION GIVEAWAY

Submit your PBJ early & you could win!

*The PBJ deadline is Thursday, August 14*



Submit your PBJ data through SimplePBJ by midnight ET on August 8 for a chance to win

**1<sup>st</sup> prize:** \$100 Visa gift card (*use anywhere*)

**2<sup>nd</sup> prize:** 40 oz. Stanley tumbler (*choose your color*)

*Winners announced August 14*



# YOUR SPEAKERS



**Nate Hoard**

*Senior PBJ Specialist – Simple*



**Josh Miller**

*Client Success Director – Simple*

# Live Poll



**How do you feel about the accuracy of your PBJ data?**

- a. I'm pretty confident in the accuracy of it
- b. I work hard to get the data together, but still not confident I would pass an audit
- c. I know I have some missing pieces but do the best I can
- d. I'm not sure

# Agenda

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- Breaking Down the "Excessively Low Weekend Staffing" Flag
- Tips for Lowering your Turnover Rate
- Latest Industry Trends
- The Census Report Moves to iQIES
- iQIES Linking
- Live Q&A

# Turnover – Current Calculation Timeline

## Lookback Timeline: Total Nursing and RN Turnover (July 2025 – September 2025 Five-Star Reports)

Q0	Q1	Q2	Q3	Q4	Q5
Oct – Dec 2023	Jan – Mar 2024	Apr – Jun 2024	Jul – Sep 2024	Oct – Dec 2024	Jan – Mar 2025
Denominator					
	Numerator				

12-Month Reporting Period: Administrator Turnover

January 2024 – December 2024

## Breaking Down the "Excessively Low Weekend Staffing" Flag

- Indicated on the 1705D CMS Report (Triggered or Not Triggered)
- Bottom 20% of facilities of the state
- Uses an Adjusted HRD calculation
- Is a "Total Nursing" calculation – RNs + LVN/LPNs + CNAs
- If flagged, a nursing home will be at risk for a potential audit



# Breaking Down the “Excessively Low Weekend Staffing” Flag

## Potential F-Tag and Audit Risks

+ Days Without at least 8 RN Hours (Including DON) **1 Potential Problems**

+ At Least 24 Hours/Day of Licensed Nursing Coverage ✓

- Weekend Staffing Excessively Low **Weekend Staffing Low**

This facility is at risk for flagging for Excessively Low Weekend Staffing, which unfortunately includes the risk of a potential audit.

CMS will flag a facility for Excessively Low Weekend Staffing if their Adjusted Weekend HRD is within the bottom 20% of facilities within that state.

This check includes job title codes 5-12.

State	State Cutpoint Weekend HRD (22nd Percentile)	Facility Weekend HRD	Facility Difference From State Cutpoint
PA	3.16401	3.0829	-0.0811



Use Adjusted HRD



Check latest data from CMS



Allow for variance



# Tips for Lowering Your Turnover Rate

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- Keep the same EmployeeIDs for staff every quarter
- Submit an EmployeeID Linking File every quarter, if needed
- In general, use in-house staffing when possible
- Ensure accuracy of data
- Always, always, always get your PBJ file submitted on time!

# Latest Industry Trends

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What we're hearing from around the industry:

- PDPM Case-Mix continues to be a challenge to predict with accustomed accuracy.
- The new MFA requirement at QIES.net requires more connection time when submitting your file – don't wait for the last minute to submit!
- PBJ audits and surveys are even more common than ever.

# The Census Report Moves to iQIES

A small but mighty change.

- CMS moved the MDS census report from QIES.net to iQIES on July 14th.
- SimplePBJ has rolled out a way to connect to the new data point.
- For SimplePBJ-only subscribers, **getting linked in iQIES will now be required in order to pull the MDS census from CMS.** (SimpleAnalyzer subscribers are all set!)

# Linking SimplePBJ in iQIES

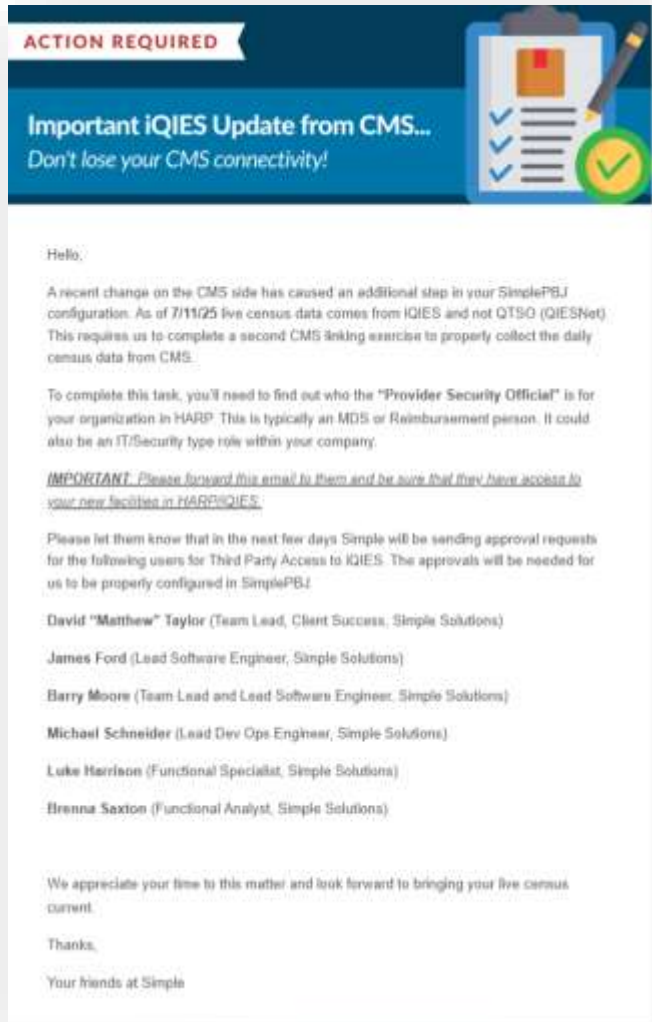
(SimplePBJ Subscribers Only)

**Nursing homes that are not already linked to SimplePBJ in iQIES will need to be linked for their MDS census to be loaded in SimplePBJ.**

- The nursing home's PSO account will need to grant access for Simple accounts
- Each nursing home should have one designated PSO in iQIES, they are often on the corporate, administration, or MDS team
- What to do: keep an eye out for a detailed email from the Simple team and be sure to forward with your nursing home's PSO.

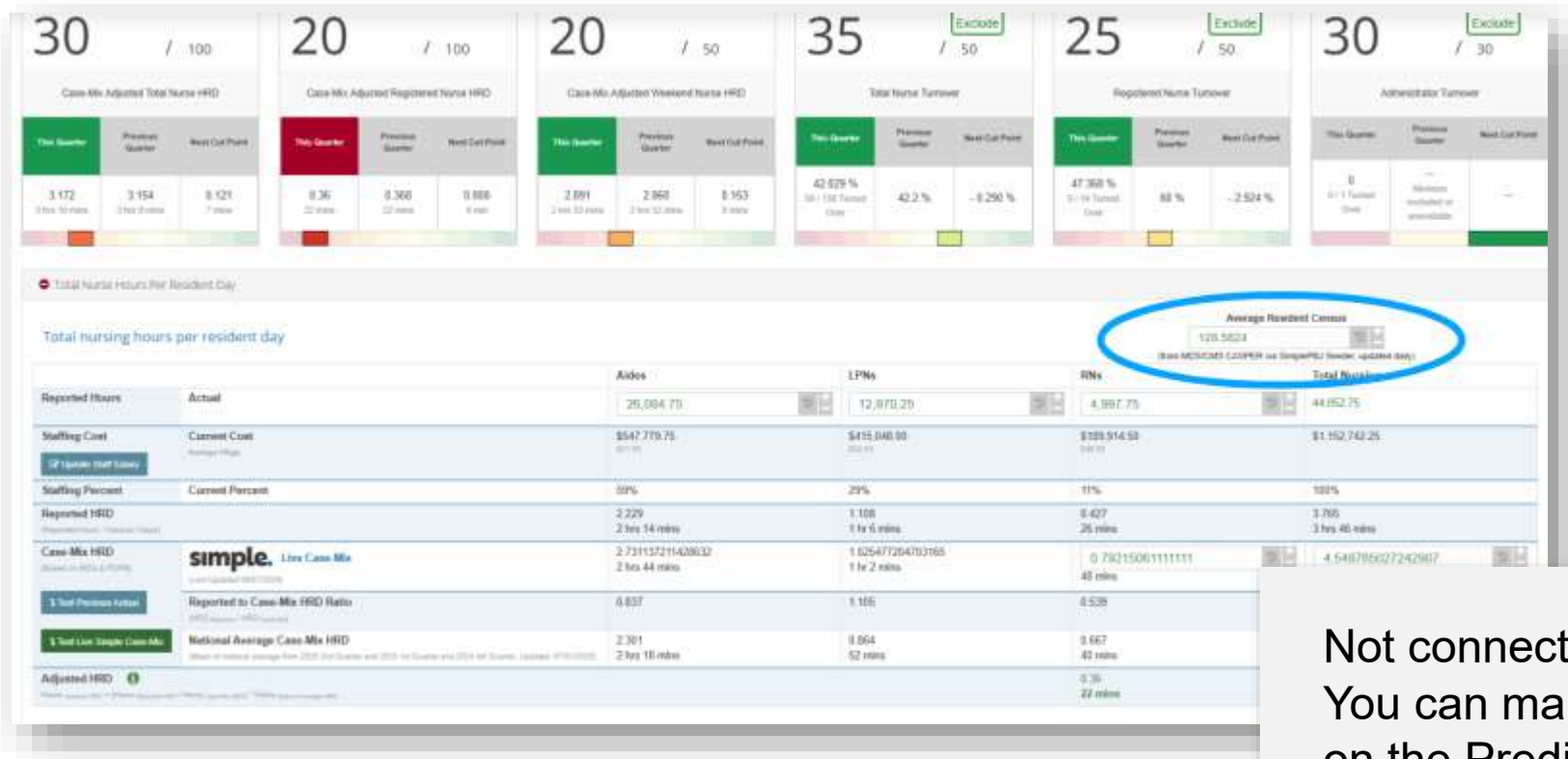
# Linking SimplePBJ in iQIES

## (SimplePBJ Subscribers Only)



Work with your nursing home's PSO to complete this important step!

# How to Manually Adjust Census in SimplePBJ



Not connected in iQIES yet?  
You can manually update your census  
on the Predict Five-Star page.

# SimplePBJ™

## Your one-stop shop for PBJ success

Assemble, validate and submit your PBJ

Predict Staffing Five-Star ratings

Submit PBJ reports with one click

Benchmark results against other facilities



Scan to learn more or  
visit [simple.health/pbj](https://simple.health/pbj)





# QUESTIONS

Thanks for attending! Recording  
& slides will be available here:

[simple.health/blog](https://simple.health/blog)



# RESOURCES

<https://www.cms.gov/medicare/provider-enrollment-and-certification/certificationandcompliance/downloads/usersguide.pdf>

<https://data.cms.gov/provider-data/dataset/4pq5-n9py>