

# Navigating the PBJ chaos

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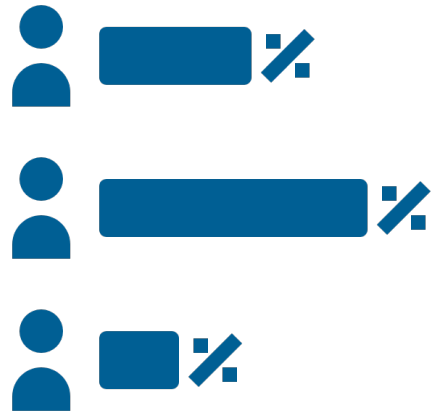
Polly Kirkwood, Director of Sales, SimpleLTC



# Agenda

- CMS PBJ Waiver/Submission Requirements
- Average Daily Staffing Counts
- Telehealth/Remote Hours
- Temporary Positions
- Classifying Hours
- Live Q&A

# Live Poll



# CMS PBJ Waiver

Long-Term Care Facilities and Skilled Nursing Facilities (SNFs) and/or Nursing Facilities (NFs)

***Staffing Data Submission. CMS is waiving 42 CFR 483.70(q) to provide relief to long-term care facilities on the requirements for submitting staffing data through the Payroll-Based Journal system.***

<https://www.cms.gov/files/document/summary-covid-19-emergency-declaration-waivers.pdf>

# Submission Requirements

- Will I eventually need to submit Jan 1-Mar 31 PBJ data?
- When is the next quarter due?
- When will we start reporting again?

# Average Daily Staffing Counts

## Nursing Home Staff

*CMS is publishing a list of the average number of nursing and total staff that work onsite in each nursing home, each day. This information can be used to help direct adequate personal protective equipment (PPE) and testing to nursing homes.*

<https://www.cms.gov/files/document/qso-20-28-nh.pdf>

# Data Set

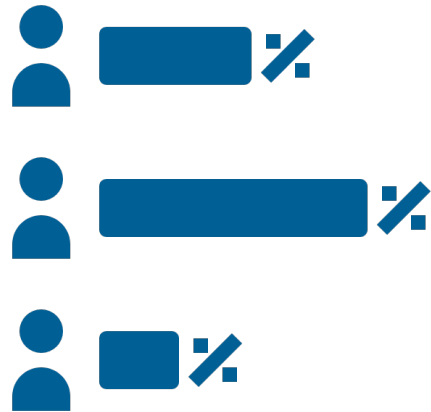
<http://www.cms.gov/files/document/nursing-home-staff-and-resident-counts.xlsx>

CCN	Provider Name	Average Daily Count of Nurse Staff	Average Daily Count of All Employees	In PUF?	Address	City	County	State	ZIP Code	Number of Certified Beds	Average Resident Census
015009	BURNS NURSING HOME, INC.	29	45		1 701 MONROE STREET NW	RUSSELLVILLE	Franklin	AL	35653	57	50
015010	COOSA VALLEY HEALTHCARE CENTER	53	69		1 260 WEST WALNUT STREET	SYLACAUGA	Talladega	AL	35150	85	75
015012	HIGHLANDS HEALTH AND REHAB	24	29		1 380 WOODS COVE ROAD	SCOTTSBORO	Jackson	AL	35768	50	47
015014	EASTVIEW REHABILITATION & HEALTHCARE CE	42	64		1 7755 FOURTH AVENUE SOUTH	BIRMINGHAM	Jefferson	AL	35206	92	83
015015	PLANTATION MANOR NURSING HOME	40	56		1 6450 OLD TUSCALOOSA HIGHWAY P O BOX 97	MC CALLA	Jefferson	AL	35111	103	95
015016	ATHENS HEALTH AND REHABILITATION LLC	56	98		1 611 WEST MARKET STREET	ATHENS	Limestone	AL	35611	149	127
015019	MERRY WOOD LODGE CARE AND REHABILITATI	41	55		1 P O BOX 130	ELMORE	Elmore	AL	36025	124	98
015023	HATLEY HEALTH CARE INC	75	83		1 300 MEDICAL CENTER DRIVE	CLANTON	Chilton	AL	35045	201	137
015024	SENIOR REHAB & RECOVERY AT LIMESTONE HE	53	72		1 1600 WEST HOBBS STREET	ATHENS	Limestone	AL	35611	170	147
015027	WETUMPKA HEALTH AND REHABILITATION, LLC	53	81		1 1825 HOLTVILLE ROAD	WETUMPKA	Elmore	AL	36092	121	116
015028	KELLER LANDING	32	42		1 813 KELLER LANE	TUSCUMBIA	Colbert	AL	35674	109	77

Tab Name	Description
Facilities_All_2019Q4	Average daily counts of all nurse staff (PBJ job code 5 - 12, including RN, LPN, and nurse aide) and all employees (any PBJ job code) for all nursing homes as well as the national average (last row), using PBJ data submitted in Q4 2019. The number of nursing homes included is 15,454.
Facilities_PUF_2019Q4	Average daily counts of all nurse staff (PBJ job code 5 - 12, including RN, LPN, and nurse aide) and all employees (any PBJ job code) for nursing homes included in the PBJ PUF sample, as well as the national average (last row), using PBJ data submitted in Q4 2019. The number of nursing homes included is 14,969.
States_All_2019Q4	Average daily counts of all nurse staff (PBJ job code 5 - 12, including RN, LPN, and nurse aide) and all employees (any PBJ job code) for all nursing homes by state, as well as the national average (last row), using PBJ data submitted in Q4 2019. The number of nursing homes included is 15,454.
States_PUF_2019Q4	Average daily counts of all nurse staff (PBJ job code 5 - 12, including RN, LPN, and nurse aide) and all employees (any PBJ job code) for nursing homes in the PBJ PUF sample by state, as well as the national average (last row), using PBJ data submitted in Q4 2019. The number of nursing homes included is 14,969.

**Data Sources:**  
 (1) PBJ Data Submitted in Q4 2019 (Staffing data and Average MDS Census in Q4 2019);  
 (2) NCH Provider File as of January 2020 (Other facility-level information such as provider name, address, number of certified beds, etc.).

# Live Poll





# Telehealth / Remote Hours

- Can we include the hours for physicians, pharmacists, etc. who are working "remotely" or via telehealth?
- How do we submit information for providers providing remote services such as our dietitian and pharmacist?

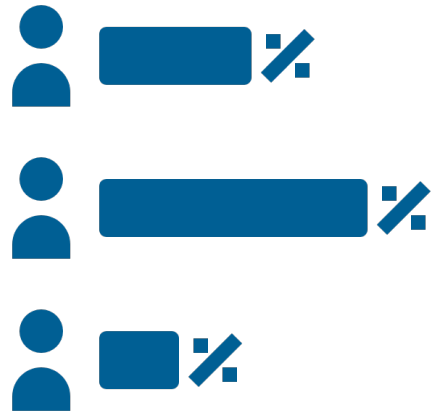
# Temporary Positions

- CMS has issued certain blanket waivers affecting skilled nursing facilities who may experience staffing issues due to the public health emergency posed by COVID-19. Due to a shortage of staff, some facilities relied on nursing assistants and home health aides with providing care to patients. How does this affect the mapping of such employees who fall outside of the required CMS job code? Would we be able to map HHA employees to a CNA job code and the like?
- We had licensed nurses working as CNAs during isolation for COVID-19. Do we still report them as licensed nurse and have our CNAs report short?

# Temporary Positions

- With the waiver, can we hire LPNs with a provisional license? If so, what would their coding be for PBJ? This is not addressed in the PBJ Policy Manual Job Title Codes. Would it be nurse aide since that's the non-provisional license she does have? Where would she fall on the wage grid?

# Live Poll



# Classifying Hours

- Regarding activities/life enrichment, if they are certified (CNAs), can their hours be counted?
- Do the MDS nurse hours count in PBJ?
- If we have a provider perform rounding, but the provider is not compensated by the facility for this time, does it get reported?
- Can you please simplify the definition of training hours? If staff meet for 10-15 minutes off the floor, is this considered training hours?

# Your one-stop shop for PBJ success

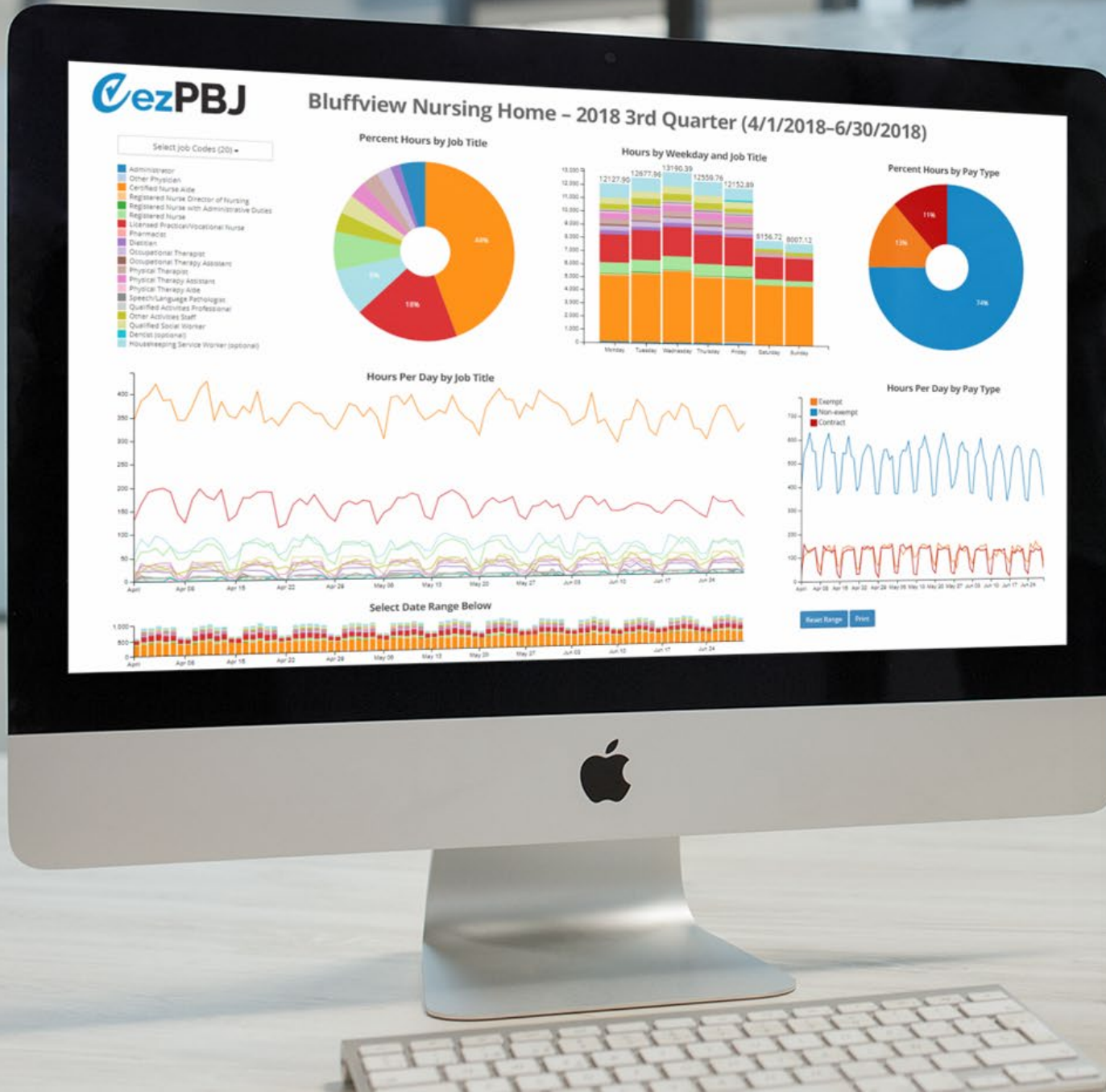
Assemble, validate and submit your PBJ

Predict Staffing Five-Star ratings

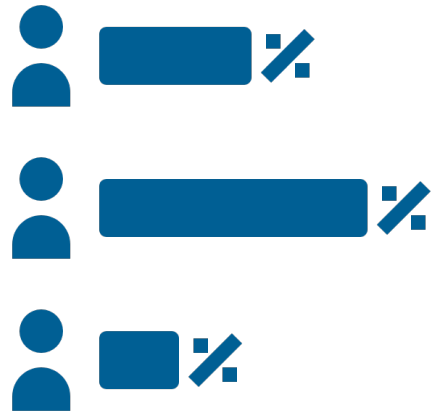
Submit PBJ reports with one click

Benchmark results against other facilities

[Request demo](#)



# Live Poll



# Live Q&A





# Thank you for attending!

Recording and handouts are available at [simpleltc.com/navigating-pbj-chaos](https://simpleltc.com/navigating-pbj-chaos)